

## VINTON-SHELLSBURG COMMUNITY SCHOOL DISTRICT

### Equal Education and Equal Employment Opportunities

The Vinton-Shellsburg Community School District offers educational opportunities without regard to race, color, national origin, gender, disability, religion, creed, age, marital status, sexual orientation, or gender identity. This statement is true regarding any and all educational programs including cooperative and/or work-study programs. The school district is committed to the policy that no otherwise qualified person will be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any school district program or activity on the basis of race, color, national origin, gender, disability, religion, creed, age, marital status, sexual orientation, or gender identity.

Further, the school district affirms the right of all students and staff, regardless of race, color, national origin, gender, disability, religion, creed, age, marital status, sexual orientation, or gender identity to be treated with respect and to be protected from intimidation, discrimination, physical harm and/or harassment.

The Vinton-Shellsburg Community School District is an equal opportunity employer. Employment opportunities are offered without regard to race, color, national origin, gender, disability, religion, creed, age, marital status, sexual orientation, or gender identity.

The school district requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance.

Any person having a complaint or grievance regarding educational or employment opportunities with the Vinton-Shellsburg Community School District should contact: Kim Meyer the Equity Coordinator or the Superintendent at:

Vinton-Shellsburg Community School Administrative Offices,  
1502 C Ave., Vinton, Iowa 52349 -- Phone 319-436-4728