

**Minutes of the Regular Meeting  
Board of Directors  
Vinton-Shellsburg Community Schools  
March 21, 2022**

**Call to Order**

President Tom Burke called the regular meeting to order at 6:00 p.m. in the Central Office Board Room.

**Roll Call / Pledge of Allegiance**

Kimberly Schirm, Kathy Van Steenhuyse, Tom Burke, Jake Fish, Becky Williams, Jenni Birker, Darin Humiston, Kyle Koeppen, Superintendent, and Brenda Barkdoll, Board Secretary/Treasurer were present.

**Audience Comments**

Coleman Silbernagel shared he is running for state senate.

Tim Bird, Joan Beatty, Roxanne Harms, and Tom Langstraat shared their concerns regarding the early retirement program for support staff to the board.

**Administrator Reports**

Shelly Petersen shared information on activities, professional development, and the concert.

Matt Kingsbury handed in a written report.

Ryan Davis shared information on kindergarten roundup, preschool orientation, and math curriculum.

Kyle Reeve shared information on kindergarten roundup, preschool orientation, spring parent-teacher conferences, and crazy sock day supporting World's Down Syndrome Day.

**Superintendent Reports**

Superintendent Koeppen shared information on open enrollment requests, COVID/illness, school improvement work, and the schedule.

**Board Reports/Requests**

Tom Burke shared information from attending a meeting with senator and National Honor Society induction at the high school.

Director Van Steenhuyse, Humiston and Fish shared information from attending the Summer Food Service meeting and staff meeting.

Director Birk shared information regarding the insurance meeting and the band concert.

**General Business of the Board**

Consent Items

**1124.** It was moved by Fish and seconded by Birker to accept the consent items as presented. Motion carried 7/0.

Public Hearing on School Calendar for 2022-23 Amendment to 2022 Calendar

President Burke opened the public hearing at 6:27 p.m. There were no comments from the public. The hearing was closed at 6:28 p.m.

**1125.** It was moved by Van Steenhuyse and seconded by Humiston to approve the 2022-23 calendar as presented with option 1. Motion carried 7/0.

View Budget Materials for FY23

The board discussed the districts finances after the budget workshop presentation.

Approve Proposed 2022-23 Budget for Publication and Publish Fiscal Year 2022 Budget Amendment

**1126.** It was moved by Schirm and seconded by Humiston to publish the proposed Fiscal Year 2023 budget and 2022 budget amendment including funding for the items outlined. Motion carried 7/0.

**1127.** It was moved by Williams and seconded by Fish to set the budget hearing for the 2022-23 budget and the hearing for the 2021-22 budget amendment for Monday, April 11, 2022 at 6:00 p.m. at the Central Office. Motion carried 7/0.

Insurance Plan

**1128.** It was moved by Humiston and seconded by Fish to accept the insurance committee's recommendation of maintaining our current health insurance plans and allowing staff to voluntarily enroll into a dental or vision plan ran through the school district. Motion carried 7/0.

Staff Retention Plan

**1129.** It was moved by Williams and seconded by Schirm to approve the Payment of \$1,000 to each full-time staff member and the matching percentage for part-time staff members. Motion carried 7/0.

**1130.** Early Retirement Plans

It was moved by Fish and seconded by Van Steenhuyse to present the following resolution for fiscal years 22, 23, and 24, including age at 55, 15 years of service, a stipend of 25% of their last year's regular salary in FY22, 35% in FY23 and FY24, and move for its adoption. Motion carried 7/0.

**1131.** Approval of FY23 Personnel Plan

It was moved by Van Steenhuyse and seconded by Fish to approve the personnel plan for fiscal year 2023 as recommended. Motion carried 7/0.

**Audience comments on any of the preceding items**

Several support staff thanked the board for the early retirement package.

A certified staff member thanked the board for including all staff for the retention bonus.

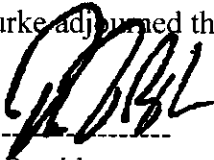
Mindy McClintock thanked the board for adding additional money to the certified teacher salary.

**Correspondence Items/Reports**

- Summary of Bills

**Adjournment**

President Burke adjourned the meeting at 8:18 p.m.



Tom Burke, President



Brenda Barkdoll, Secretary