



Vinton-Shellsburg Community School District

Staff & Parent Surveys
Summary Report
November 2025

Contents



Background



Respondent
Information



Results & Analysis



Wrap-up/Questions





Our mission is to help educational leaders gather, organize, and use data to make strategic decisions.

- Founded in **2002** to provide independent research
- Conducted over **3 million** staff, parent, and student, and community surveys for school improvement
- Helped more than **1,000** school districts navigate the strategic planning and referendum planning process

Staff Survey Information

- **November 14, 2025** survey deadline
- **179** respondents
- **58%** participation rate





Staff Index Analysis

Indexes are designed to provide education leaders with a snapshot of the results.

Scores are calculated based on the following scale:

Strongly Agree = 5






Agree = 4

Disagree = 2

Strongly Disagree = 1

“Don’t know/doesn’t apply” are not included in the calculation.

Staff Indexes

INDEX	CURRENT SCORE	COMPARISON
 ACADEMICS We are effective in teaching and supporting our students.	4.03	3.53
 ENGAGEMENT I like working at this school because I am valued, heard, and can contribute.	3.91	3.77
 SUPPORT I have the support I need to help educate our students and work as a team.	4.03	3.85
 STUDENT EXPERIENCE Students are accepted, respected, and supported at school.	3.97	3.67
 STAFF EXPERIENCE Staff are accepted, respected, and supported at school.	3.95	3.84





Item Analysis

Unless otherwise noted, scores are calculated based on the following scale:

Strongly Agree = 5

Agree = 4

Disagree = 2

Strongly Disagree = 1

“Don’t know/doesn’t apply” are not included in the calculation.

Top Five Items *(As Determined by Current Score)*

Item	Agree Percent	Current Score	Comparison Score
Our staff does a good job of educating our students.	99%	4.45	4.25
I feel safe at work.	97%	4.43	4.26
I have healthy working relationships with my coworkers.	96%	4.41	4.32
I understand the expectations my supervisor/administrator has of me.	96%	4.38	N/A
I have access to the technology support I need.	91%	4.34	4.14



Bottom Five Items *(As Determined by Current Score)*

Item	Agree Percent	Current Score	Comparison Score
The social and emotional needs of all students are being met.	75%	3.6	3.25
The District seeks input from a broad group of staff members.	71%	3.52	3.32
Staff input is valued.	70%	3.48	3.56
I am recognized when I do a good job.	66%	3.37	3.59
The District's pay practices are fair.	59%	3.22	3.12



Top Five Items *(As Determined by Comparisons)*

Item	Agree Percent	Current Score	Comparison Score
The school board is doing what it takes to make our district successful.	95%	4.24	3.53
Our school's student discipline practices and policies are effective.	74%	3.62	2.96
Our staff handles student discipline in a consistent manner.	74%	3.64	3.02
District administration is doing what it takes to make our district successful.	92%	4.09	3.58
In the last year, I received useful feedback to help improve my work.	87%	4.01	3.61



Bottom “Five” Items *(As Determined by Comparisons)*

Item	Agree Percent	Current Score	Comparison Score
Staff input is valued.	70%	3.48	3.56
I am recognized when I do a good job.	66%	3.37	3.59

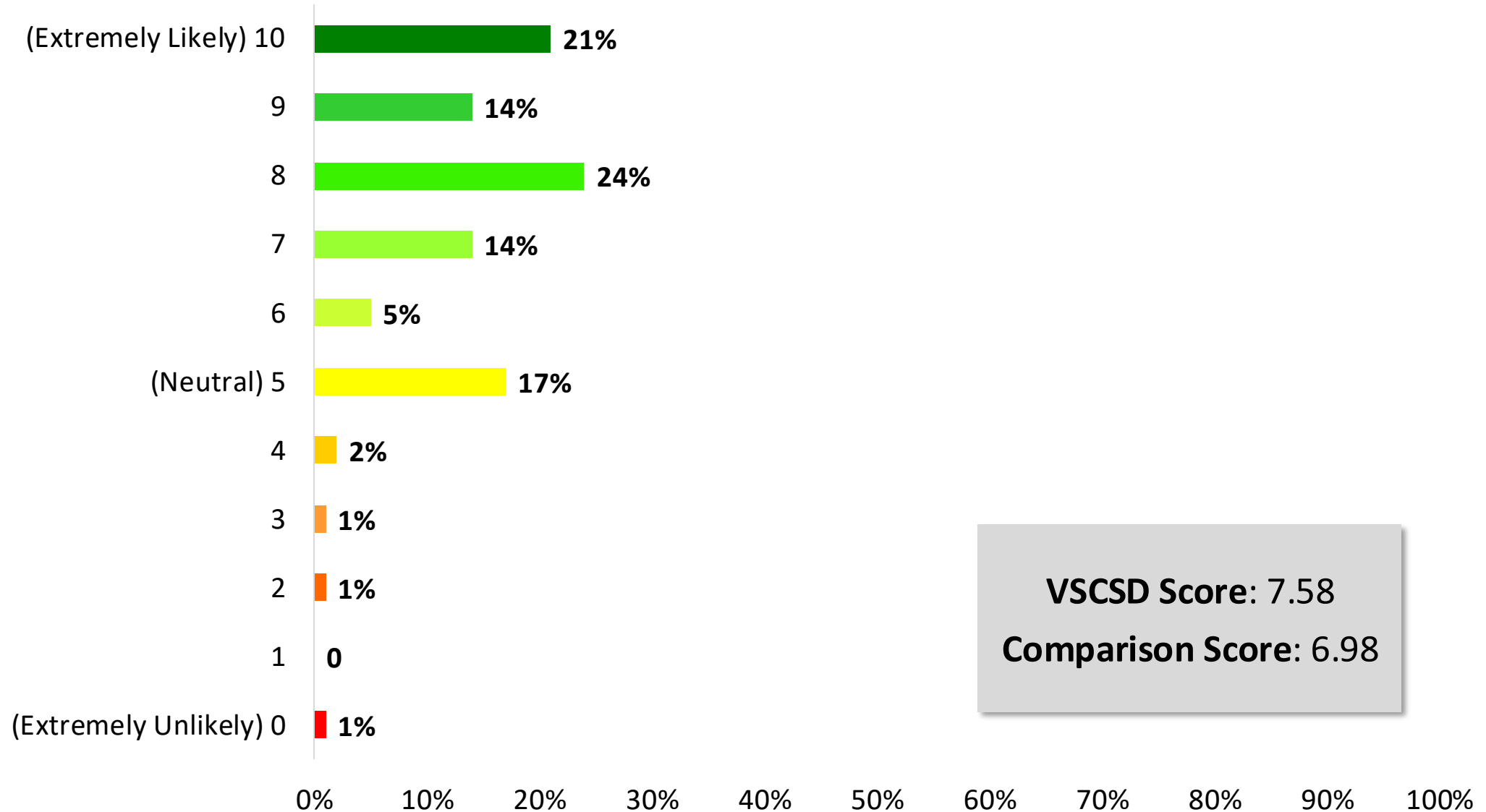
Only two items were below the comparison pool!





Overall Satisfaction

On a scale of 0 - 10, how likely are you to recommend the District as a place of employment?



Parent Survey Information

- **November 14, 2025** survey deadline
- **368** respondents
- **25%** participation rate





Parent Index Analysis

Indexes are designed to provide education leaders with a snapshot of the results.

Scores are calculated based on the following scale:

Strongly Agree = 5






Agree = 4

Disagree = 2

Strongly Disagree = 1

“Don’t know/doesn’t apply” are not included in the calculation.

Parent Indexes

	INDEX	CURRENT SCORE	COMPARISON
 INFORMED I am kept up to date on my child's progress and what's happening at school.		4.08	3.99
 INCLUDED I am welcomed, respected, and part of the school community.		4.00	3.92
 EDUCATIONAL EXCELLENCE My child's school is effective in helping them learn, develop, and succeed.		3.96	3.78
 ATMOSPHERE My child feels safe and supported at school.		4.15	4.01
 EXPERIENCE My family is accepted, respected, and supported at school.		4.17	4.03





Item Analysis

Unless otherwise noted, scores are calculated based on the following scale:

Strongly Agree = 5

Agree = 4

Disagree = 2

Strongly Disagree = 1

“Don’t know/doesn’t apply” are not included in the calculation.

Top Five Items *(As Determined by Current Score)*

Item	Agree Percent	Current Score	Comparison Score
School facilities are clean and well-kept.	97%	4.30	4.29
School staff treat my child with dignity and respect.	95%	4.28	4.17
My child feels safe at school.	95%	4.27	4.15
If my child breaks a rule at school, they are treated fairly.	95%	4.24	4.04
I feel welcome in my child's school.	93%	4.22	4.20



Bottom Five Items *(As Determined by Current Score)*

Item	Agree Percent	Current Score	Comparison Score
There is a healthy culture at our school.	86%	3.92	3.79
The school provides opportunities for parental involvement.	83%	3.90	3.86
The school board is doing what it takes to make our district successful.	85%	3.89	3.64
The District is heading in the right direction.	81%	3.74	3.64
I am satisfied with our school's efforts to address bullying.	79%	3.73	3.46



Top Five Items *(As Determined by Comparisons)*

Item	Agree Percent	Current Score	Comparison Score
I am satisfied with our school's efforts to address bullying.	79%	3.73	3.46
The school board is doing what it takes to make our district successful.	85%	3.89	3.64
The school teaches with materials that reflect my family's cultural and racial backgrounds.	96%	4.20	3.99
The school has high expectations for my child.	93%	4.15	3.94
If my child breaks a rule at school, they are treated fairly.	95%	4.24	4.04

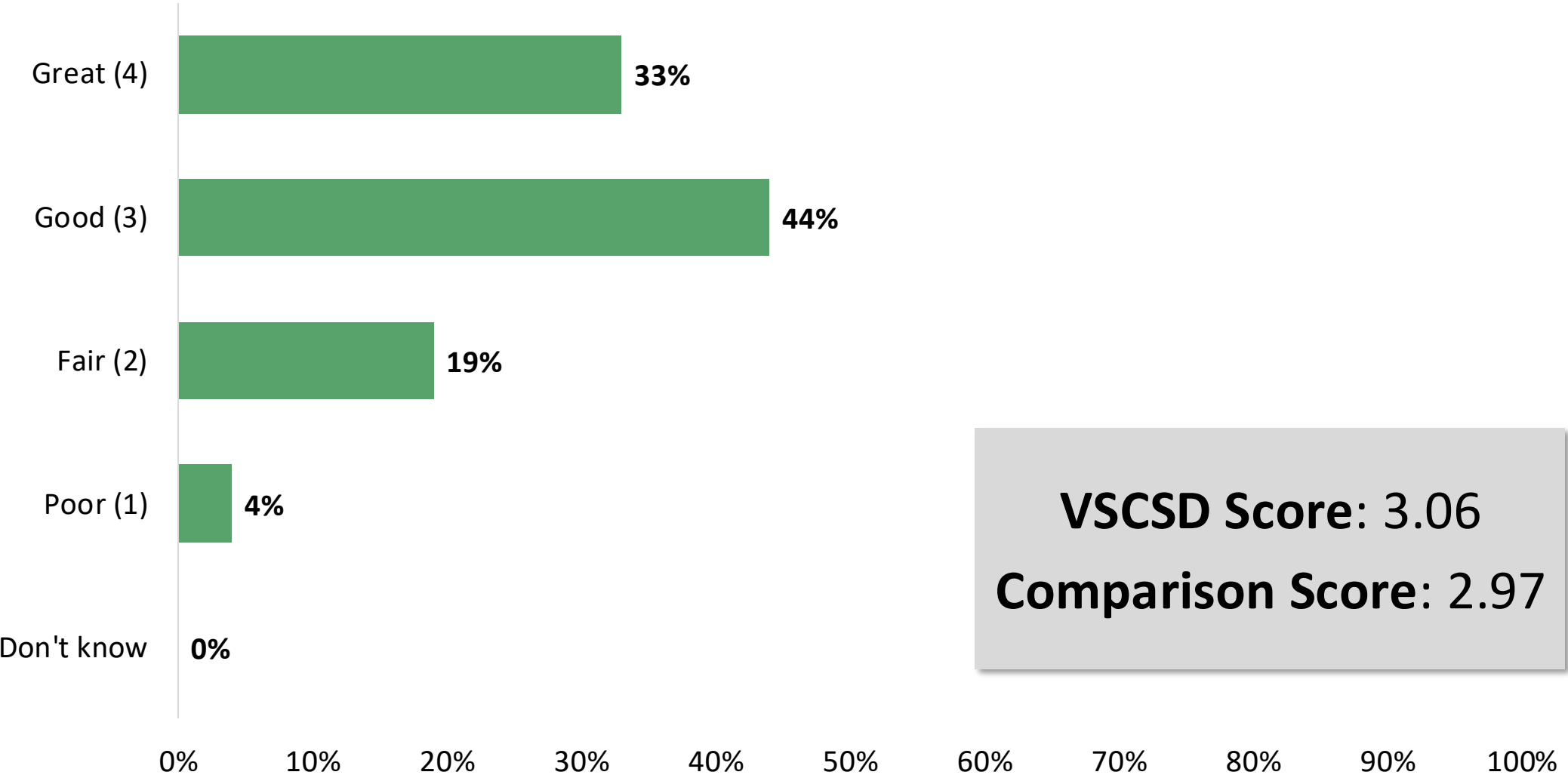


Bottom Five Items *(As Determined by Comparisons)*

Item	Agree Percent	Current Score	Comparison Score
<i>N/A – Every item out-performed your comparisons!</i>			



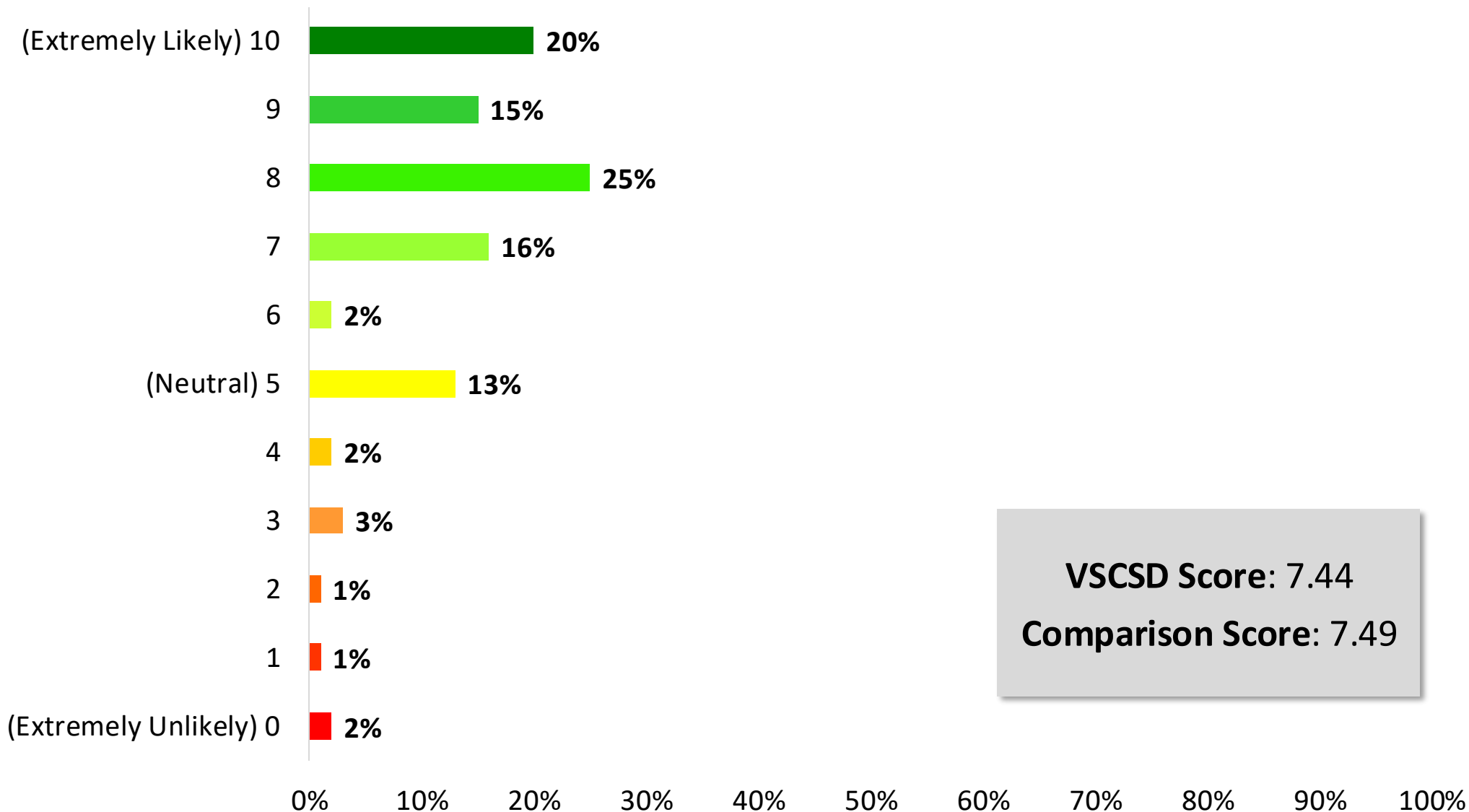
Overall, how would you rate communications from school?





Overall Satisfaction

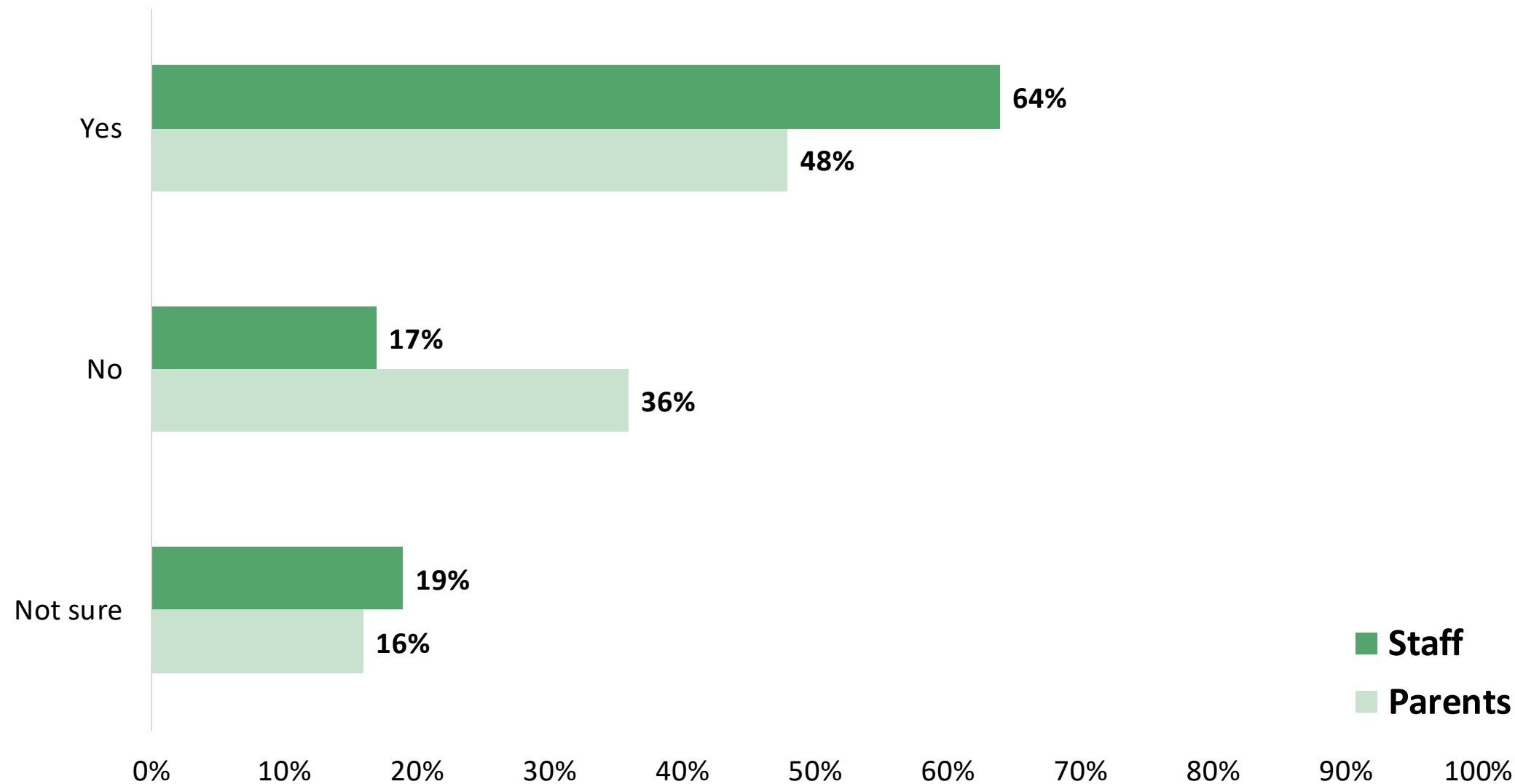
On a scale of 0 - 10, how likely would you be to recommend our school(s) to a friend or family member?



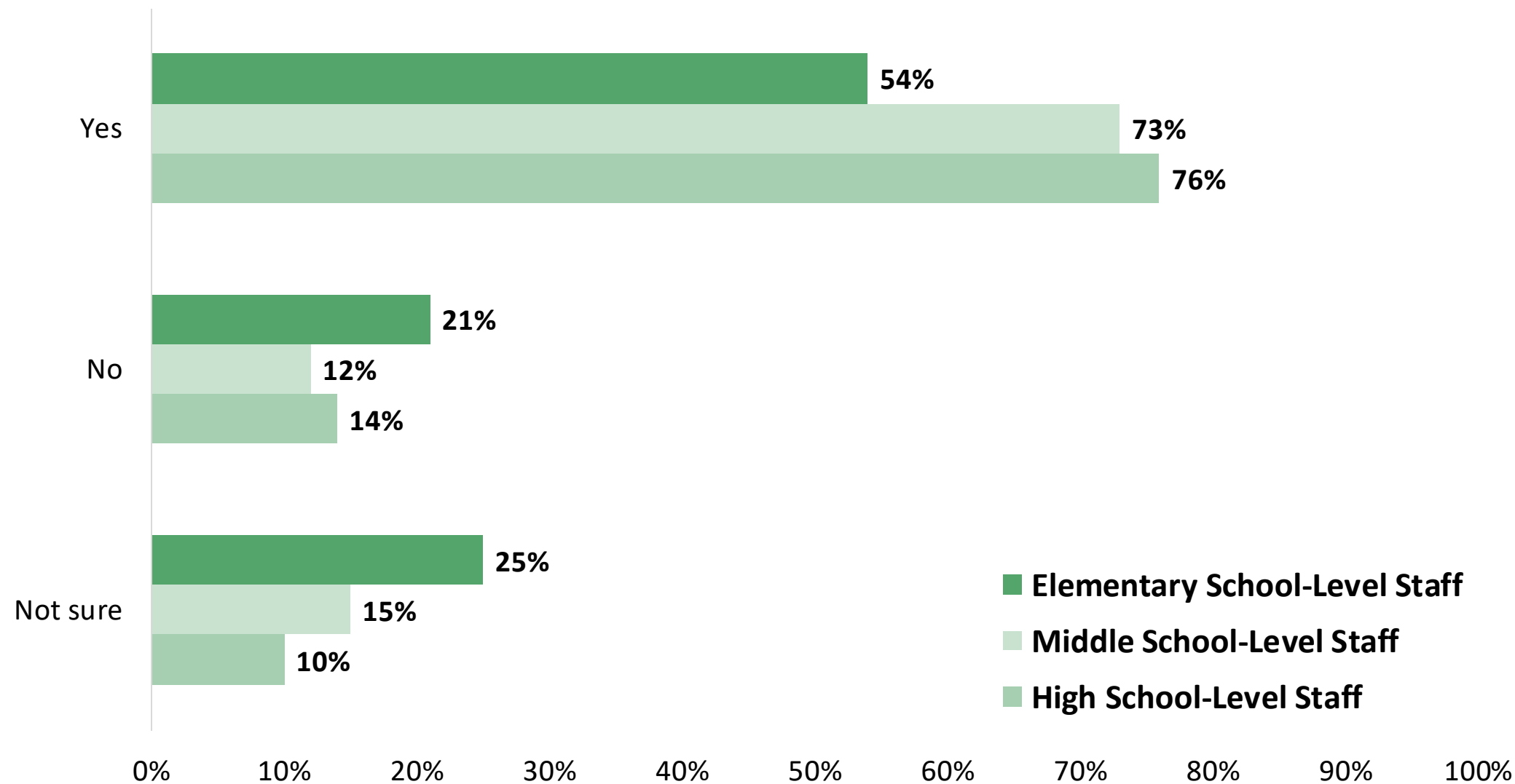


School & Grade Reconfiguration

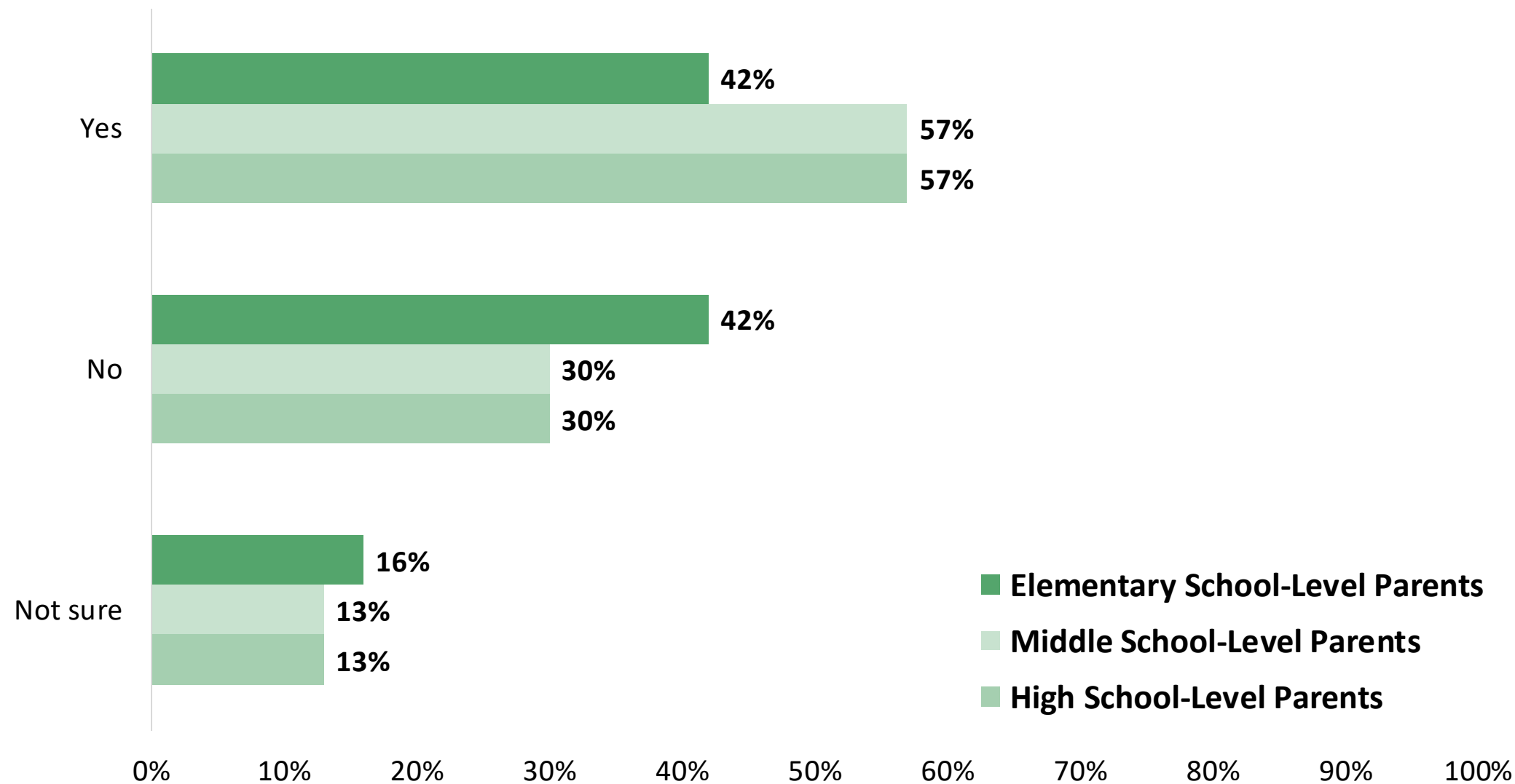
Would you support changing school/grade configurations?



Would you support changing school/grade configurations?



Would you support changing school/grade configurations?



Grade Reconfiguration x **Employment** Location (Staff)



	Shellsburg Elementary	Tilford Elementary	Middle School	High School	District Office	Trans.	Choose not to answer	Other
Yes	37%	64%	74%	76%	100%	83%	40%	100%
No	40%	11%	12%	14%	0%	17%	20%	0%
Not sure	23%	25%	14%	10%	0%	0%	40%	0%
<i>Total</i>	<i>100%</i>	<i>100%</i>	<i>100%</i>	<i>100%</i>	<i>100%</i>	<i>100%</i>	<i>100%</i>	<i>100%</i>

Grade Reconfiguration x **Attendance** Zone (Parents)



	Shellsburg Elementary	Tilford Elementary	Middle School	High School
Yes	30%	51%	57%	57%
No	47%	36%	30%	30%
Not sure	23%	13%	13%	13%
<i>Total</i>	<i>100%</i>	<i>100%</i>	<i>100%</i>	<i>100%</i>



SCHOOL PERCEPTIONS

Measuring what matters

262.644.4300 | schoolperceptions.com

